

CORPORATE GOVERNANCE REPORT

STOCK CODE : 9083
COMPANY NAME : Kumpulan Jetson Berhad
FINANCIAL YEAR : March 31, 2025

OUTLINE:

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE

Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PURSUANT CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA

Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

SECTION A – DISCLOSURE ON MALAYSIAN CODE ON CORPORATE GOVERNANCE

Disclosures in this section are pursuant to Paragraph 15.25 of Bursa Malaysia Listing Requirements.

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.1

The board should set the company's strategic aims, ensure that the necessary resources are in place for the company to meet its objectives and review management performance. The board should set the company's values and standards, and ensure that its obligations to its shareholders and other stakeholders are understood and met.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board of Directors ("Board") of Kumpulan Jetson Berhad ("Company" or "KJB") has the overall responsibility to manage the business and affairs of the Company.</p> <p>In order to ensure the effective discharge of the Board's functions and responsibilities, the Board has in place the Board Charter and has established Board Committees, namely the Risk Management and Audit Committee ("RMAC"), Remuneration Committee ("RC") and Nominating Committee ("NC") with clear Terms of References ("TOR").</p> <p>The respective Board Committees report to the Board on matters considered and their recommendations thereon. The ultimate responsibility for decision-making, however, lies with the Board.</p> <p>Throughout the financial year ended 31 March 2025 ("FYE 2025"), the Directors attended various training programmes to keep themselves abreast with current issues and new regulatory requirements in order to assist them in discharging their responsibilities as Directors.</p> <p>The Board discharges its responsibilities in the best interest of the Company and assumes the following key responsibilities in discharging its fiduciary and leadership functions:-</p> <p>1. Corporate Governance</p> <p>The Board, as a whole and led by the Deputy Chairman, collaborates with Senior Management to promote a culture of good corporate governance within the Company and its subsidiaries ("Group"), reinforcing ethical, prudent and professional behaviour.</p> <p>This commitment is demonstrated by the well-structured Board and Board Committees, the established Board Charter and TOR for the Board Committees, as well as various policies and processes in</p>

	<p>place within the Group. These include, among others, a Code of Ethics & Conduct, Directors and Senior Management Remuneration Policy, Whistleblowing Policy, and Limits of Authority via the KJB Group of Companies Policies and Procedures.</p> <p>These policies and processes are being reviewed on a regular and as-and-when basis.</p> <p>2. Proposals and Strategic Plans</p> <p>The Board reviews and considers proposals and strategies for the Group, monitors their implementation by Management, and deliberates on these matters with Management during Board and Board Committee meetings.</p> <p>3. Conduct of the Business</p> <p>The Board oversees the conduct of the business and determines whether it is being properly managed.</p> <p>During FYE 2025, the Board monitored the Group's key performance indicators against actual results at quarterly Board meetings.</p> <p>The Board also tracked the implementation of action plans to rectify issues and mitigate risks encountered by the Group. Additionally, it monitored the implementation of key strategic initiatives by Management, as well as the development of significant operational issues.</p> <p>4. Risk Management and Internal Control</p> <p>The Board formalised a structured risk management framework to identify, evaluate, control, monitor and report the principal business risks encountered by the Group on an ongoing basis.</p> <p>The Board delegates the oversight function of the Company's risk management and policies to the RMAC.</p> <p>The key features of the risk management and internal control framework, along with its adequacy and effectiveness for FYE 2025 are detailed in the <i>Statement on Risk Management and Internal Control</i> in the Company's Annual Report for the financial year ended 31 March 2025 ("Annual Report 2025").</p> <p>5. Investors Relations</p> <p>The Company established an Investor Relations Policy to enable effective communication with stakeholders. The Company leverages a number of formal channels for the effective dissemination of information to the public, such as the issuance of</p>
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	<p>Annual Reports and announcements to Bursa Malaysia Securities Berhad (“Bursa Securities”).</p> <p>Investor, analyst and media briefings are conducted for stakeholders when necessary, whilst the Company’s website at www.jetson.com.my provides the latest corporate, financial and market information of the Company, as well as the operations of active subsidiaries via their respective websites.</p> <p>The shareholders and stakeholders are also encouraged to direct their inquiries or concerns to the Company via email at corporate@jetson.com.my.</p> <p>6. Reporting</p> <p>The RMAC has been entrusted by the Board to ensure that the Group’s financial and non-financial reporting presents a true and fair view of its state of affairs.</p> <p>The RMAC meets on a quarterly basis to review the unaudited financial results and ensures that the Management prepares the results and statements in accordance with the Companies Act 2016 (“CA 2016”), Main Market Listing Requirements (“Main LR”) of Bursa Securities, applicable accounting standards and other relevant regulatory requirements.</p>	
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.2

A Chairman of the board who is responsible for instilling good corporate governance practices, leadership and effectiveness of the board is appointed.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board is headed by YM Tunku Datuk Nooruddin Bin Tunku Dato' Seri Shahabuddin ("Tunku Datuk Nooruddin"), who serves as the Independent Non-Executive Deputy Chairman of the Company. In this capacity, Tunku Datuk Nooruddin plays a pivotal role in providing leadership to the Board and upholding the highest standards of integrity and governance. He is responsible for ensuring the effectiveness of the Board's overall function and for promoting robust corporate governance practices throughout the Group.</p> <p>In accordance with the Board Charter, the key responsibilities of the Chairman amongst others, are as follows:-</p> <ul style="list-style-type: none">• To lead the Board and ensure its effectiveness of all aspect of its role;• The Chairman must ensure that the content and order of the agenda are appropriate and that the members of the Board have the relevant papers in good time. The Chairman must lead the Board meetings and discussions, ensure that the Board members are properly briefed on issues arising at Board meetings, encourage active participation and allowing dissenting views to be freely expressed;• Act as facilitator at Board meetings to ensure that no member, whether executive or non-executive, dominates discussion, that appropriate discussion takes place and that relevant opinion among members is forthcoming. The Chairman will ensure that discussions result in logical and understandable outcomes;• To ensure appropriate steps are taken to provide effective communication with stakeholders and that their views are communicated to the Board as a whole;• To represent the Board to the shareholders and indirectly to the general public regarding the Company's performance; and• To lead the Board in establishing the integrity and effectiveness of the good governance practices in the Company.
Explanation for departure	:	

Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.

Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.3

The positions of Chairman and CEO are held by different individuals.

Application	:	Applied	
Explanation on application of the practice	:	<p>The positions of the Deputy Chairman and the Executive Director (“ED”) are held by two (2) different individuals.</p> <p>Datuk Nooruddin is the Deputy Chairman of the Board and Mr. Edward Ng Kah Jiun (“Mr. Edward Ng”) is the ED.</p> <p>The role of the Deputy Chairman is primarily responsible for overseeing the Board’s governance and effectiveness and ensuring an objective review of all issues brought up by the Board Committees, while the ED is in charge of the day-to-day operations of the Group, organisational effectiveness and the implementation of the Board’s policies and decisions.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.4

The Chairman of the board should not be a member of the Audit Committee, Nomination Committee or Remuneration Committee

<i>Note: If the board Chairman is not a member of any of these specified committees, but the board allows the Chairman to participate in any or all of these committees' meetings, by way of invitation, then the status of this practice should be a 'Departure'.</i>		
Application	:	Applied
Explanation on application of the practice	:	During the FYE 2025, Tunku Datuk Nooruddin, in his capacity as Deputy Chairman of the Board, did not serve on any of the Board Committees. This governance arrangement enhances the system of checks and balances within the Board, enabling a more objective and independent review of recommendations put forward by the Board Committees.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.5

The board is supported by a suitably qualified and competent Company Secretary to provide sound governance advice, ensure adherence to rules and procedures, and advocate adoption of corporate governance best practices.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board is supported by two (2) suitably qualified and competent Company Secretaries as follows:-</p> <ul style="list-style-type: none">• Ms. Chua Siew Chuan, FCIS• Ms. Yau Jye Yee, ACIS <p>Both the Company Secretaries possess valid Practising Certificates issued by the Companies Commission of Malaysia and the Malaysian Institute of Chartered Secretaries and Administrators (“MAICSA”) and are qualified to act as Company Secretaries under Section 235(2) of the Companies Act 2016.</p> <p>During FYE 2025, the Company Secretaries attended relevant continuous professional development programmes as required by MAICSA for practising company secretaries.</p> <p>All Directors have unrestricted access to the advice and support of the Company Secretaries regarding Board policies and procedures, compliance with applicable rules and regulations by the Company and its corporate governance-related practices.</p> <p>The roles and responsibilities of the Company Secretaries are set out in the Board Charter, which includes, but is not limited to, the following:-</p> <ul style="list-style-type: none">• Manage all Board, Board Committees and general meetings logistics, attend and record minutes of all Board, Board Committees and general meetings and facilitate Board communications;• Advise the Board on its roles and responsibilities;• Facilitate the orientation of new directors and assist in directors’ training and development;• Advise the Board on corporate disclosures and compliance with the CA 2016s, securities regulations and listing requirements;• Manage processes pertaining to the annual shareholders’ meeting;• Monitor corporate governance developments and assist the Board in applying governance practices to meet the Board’s needs and stakeholders’ expectations; and• Serve as a focal point for stakeholders’ communication and engagement on corporate governance issues.

	For the FYE 2025, the Board was satisfied with the performance and support rendered by the Company Secretaries to the Board in discharging its functions.	
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Every company is headed by a board, which assumes responsibility for the company's leadership and is collectively responsible for meeting the objectives and goals of the company.

Practice 1.6

Directors receive meeting materials, which are complete and accurate within a reasonable period prior to the meeting. Upon conclusion of the meeting, the minutes are circulated in a timely manner.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board has full access to all relevant information and advice, including from independent professionals, to discharge its duties effectively at the Company's expense.</p> <p>Prior to each meeting, members of the Board and the Board Committees are provided with the meeting agenda and materials, containing information to enable full deliberation on the issues to be considered. These meeting materials include quantitative and qualitative information on major financial, operational, and corporate matters, activities, performance of the Group and other relevant information.</p> <p>During FYE 2025, notices of the Board and Board Committees meetings were circulated at least seven (7) days before the meeting, and the meeting materials were provided to the Directors at least five (5) days in advance. This ensures that Directors had sufficient time to review and seek clarification where necessary, enabling them to make better-informed decisions.</p> <p>Directors are also obligated to declare any interests in transactions, including potential conflicts of interest, whether direct or indirect, with the Group or the Company and to be recorded in the meeting minutes. Upon declaration, interested Directors abstained from participating in deliberations and decisions regarding the said transactions, ensuring transparency and ethical conduct.</p> <p>The proceedings and resolutions passed at the meetings were minuted by the Company Secretaries or their representatives within a reasonable timeframe after the meetings and maintained in the statutory register of the Company at the registered office. Minutes of meetings were circulated and confirmed as a correct record by the Chairman of the Board and Board Committees at the next succeeding meeting.</p>
Explanation for departure	:	

<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

There is demarcation of responsibilities between the board, board committees and management.

There is clarity in the authority of the board, its committees and individual directors.

Practice 2.1

The board has a board charter which is periodically reviewed and published on the company's website. The board charter clearly identifies–

- the respective roles and responsibilities of the board, board committees, individual directors and management; and
- issues and decisions reserved for the board.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board Charter adopted by the Board serves as a source of reference for the Directors. It provides guidance and clarity on the roles and responsibilities of the Board, individual Directors and Senior Independent Director, as well as the relationships between the Board, Board Committees, individual Directors and Management.</p> <p>There is a schedule of matters specifically reserved for the Board's decision set out in the Board Charter. These matters include strategic direction and control, objectives and strategies, capital structure, annual budget and business plan, material investment acquisitions and disposals, policies and procedures, and the Group's operating and financial performance.</p> <p>The Board Charter assists the Board in assessing the performance and effectiveness of the Board, Board Committees and individual Directors. The evaluation results shall form the basis for the Board in the process of the re-election of Directors.</p> <p>The Board Charter is subject to review periodically in accordance with the needs of the Company and any new regulations that may impact on the discharge of the Board's responsibilities.</p> <p>The Board Charter is available for viewing under the "Corporate Profile" section of the Company's corporate website at www.jetson.com.my.</p>
Explanation for departure	:	
<p><i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i></p>		

Measure	:		
Timeframe	:		

Intended Outcome

The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.1

The board establishes a Code of Conduct and Ethics for the company, and together with management implements its policies and procedures, which include managing conflicts of interest, preventing the abuse of power, corruption, insider trading and money laundering.

The Code of Conduct and Ethics is published on the company's website.

Application	:	Applied
Explanation on application of the practice	:	<p>The Company has a formalised Code of Ethics & Conduct ("Code") and it applies to all Directors, Senior Management and Employees (including full-time, probationary, contract and temporary staff) of the Group.</p> <p>The Code covers all aspects of the Group's business operations, which includes among others:-</p> <ul style="list-style-type: none">• Compliance with the Laws, Rules and Regulations• Conflict of Interest• Insider Information and Securities Trading• Confidential Information• Assets and Funds Protection• Health and Safety• Sexual Harassment• Gifts, Loans and Entertainment• Abuse of Power• Anti-Money Laundering• Anti-Corruption and Bribery• Reporting of Violations of the Code <p>The Code is available for viewing under the "Corporate Profile" section of the Company's corporate website at www.jetson.com.my.</p> <p>The Board reviews and assesses the adequacy of the Code as and when necessary and makes such amendments as it deems appropriate.</p>
Explanation for departure	:	

Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.

Measure	:		
Timeframe	:		

Intended Outcome

The board is committed to promoting good business conduct and maintaining a healthy corporate culture that engenders integrity, transparency and fairness.

The board, management, employees and other stakeholders are clear on what is considered acceptable behaviour and practice in the company.

Practice 3.2

The board establishes, reviews and together with management implements policies and procedures on whistleblowing.

Application	:	Applied
Explanation on application of the practice	:	<p>The Company has implemented a Whistleblowing Policy to foster a culture of high standards of business and personal ethics within the Group. This policy provides an avenue for all Directors, Senior Management and employees of the Group to disclose any improper conduct and ensures protection for those who report such allegations. The Whistleblowing Policy should be read in conjunction with the Code.</p> <p>The Code promotes an open-door policy, encouraging employees to share their questions, concerns, suggestions or complaints with someone who can address them appropriately. Typically, an employee's supervisor is best positioned to address concerns.</p> <p>However, if employees are uncomfortable speaking with their supervisor or are dissatisfied with the response, they are encouraged to approach someone in the Group Human Resources Department or any member of Management whom they trust.</p> <p>Supervisors and managers are required to report suspected violations of the Code to the Compliance Officer, who is specifically tasked with investigating all reported violations.</p> <p>For suspected fraud or if employees are uncomfortable with or unsatisfied with the Group's open-door policy, they should contact the Compliance Officer directly.</p> <p>The Compliance Officer is the Chairman of the RMAC, and can be contacted through the following channels:-</p> <ul style="list-style-type: none">• Via Email:- Email to the Company Secretary via cosec@jetson.com.my for onward transmission to the Chairman of RMAC; or• Via Mail:- Mark "<i>Strictly Confidential – To be opened by Chairman of RMAC only</i>" and send the report to:-

	<p>Kumpulan Jetson Berhad 11th Floor, Menara Tokio Marine Life, No. 189, Jalan Tun Razak, 50400 Kuala Lumpur, Wilayah Persekutuan</p> <p><u>Attention: Chairman of RMAC</u></p> <p>The Board reviews and assesses the adequacy of the Whistleblowing Policy as and when necessary and makes such amendments as it deems appropriate.</p> <p>The Whistleblowing Policy is available for viewing under the “Corporate Profile” section of the Company’s corporate website at www.jetson.com.my.</p> <p>The Company has adopted the Anti-Bribery and Corruption Policy (“ABAC Policy”) on 29 April 2020. This ABAC Policy outlines the Group’s responsibility and the responsibilities of those working for it to comply with anti-bribery and anti-corruption laws. It provides basic guidelines on how to deal with improper solicitation, bribery and other corrupt activities and issues that may arise in the course of business of the Company.</p> <p>The Board is collectively responsible for overseeing the ABAC Policy, while the Executive Director and Management are responsible for ensuring compliance.</p> <p>The ABAC Policy is available for viewing under the “Corporate Profile” section of the Company’s corporate website at www.jetson.com.my.</p>	
Explanation for departure	<div></div> <div></div>	
<p><i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i></p>		
Measure	<div></div>	
Timeframe	<div></div>	<div></div>

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.1

The board together with management takes responsibility for the governance of sustainability in the company including setting the company's sustainability strategies, priorities and targets.

The board takes into account sustainability considerations when exercising its duties including among others the development and implementation of company strategies, business plans, major plans of action and risk management.

Strategic management of material sustainability matters should be driven by senior management.

Application	:	Applied
Explanation on application of the practice	:	<p>The Company is committed to ensuring the best possible economic, environmental and social outcomes for all those whom the Company's activities influence, including the communities in which the Company operates, employees, sub-contractors, business partners, investors and, as far as practicably possible, organisations within the Company's supply chain.</p> <p>The responsibility for the sustainability of the Group is delegated by the Board to the RMAC. The RMAC oversees the strategies, policies, initiatives, targets and performance of the Group to ensure that the businesses of the Group are conducted sustainably.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.2

The board ensures that the company's sustainability strategies, priorities and targets as well as performance against these targets are communicated to its internal and external stakeholders.

Application	:	Applied																		
Explanation on application of the practice	:	<p>The Company recognises that sustainability is pertinent for creating long-term value for its business as well as its commitment as a responsible corporate citizen. Continuous engagement with the stakeholders is important in order for the Group to develop more robust and comprehensive sustainable business strategies.</p> <p>As part of the sustainability initiatives, the Company will continuously improve the stakeholder engagement approach via various engagement platforms such as the following:-</p> <table><tr><th>Key Stakeholders</th><th>Engagement platform</th></tr><tr><td>Customers</td><td><ul style="list-style-type: none">• Customers' satisfaction survey</td></tr><tr><td>Employees</td><td><ul style="list-style-type: none">• Management meetings• Performance appraisal system• Memorandum circulation</td></tr><tr><td>Lenders</td><td><ul style="list-style-type: none">• Meetings</td></tr><tr><td>Suppliers</td><td><ul style="list-style-type: none">• Meetings• Market research</td></tr><tr><td>Shareholders</td><td><ul style="list-style-type: none">• Annual General Meetings• Financial reports• Corporate website• Public announcements</td></tr><tr><td>Government and authorities</td><td><ul style="list-style-type: none">• Formal and informal engagements• Building relationships with government officials</td></tr><tr><td>Local communities and non-government organisations</td><td><ul style="list-style-type: none">• Formal and informal engagements</td></tr><tr><td>Media</td><td><ul style="list-style-type: none">• Press releases• Advertisement</td></tr></table>	Key Stakeholders	Engagement platform	Customers	<ul style="list-style-type: none">• Customers' satisfaction survey	Employees	<ul style="list-style-type: none">• Management meetings• Performance appraisal system• Memorandum circulation	Lenders	<ul style="list-style-type: none">• Meetings	Suppliers	<ul style="list-style-type: none">• Meetings• Market research	Shareholders	<ul style="list-style-type: none">• Annual General Meetings• Financial reports• Corporate website• Public announcements	Government and authorities	<ul style="list-style-type: none">• Formal and informal engagements• Building relationships with government officials	Local communities and non-government organisations	<ul style="list-style-type: none">• Formal and informal engagements	Media	<ul style="list-style-type: none">• Press releases• Advertisement
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Explanation for departure	:																			

Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.

Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.3

The board takes appropriate action to ensure they stay abreast with and understand the sustainability issues relevant to the company and its business, including climate-related risks and opportunities.

Application	:	Applied	
Explanation on application of the practice	:	<p>The Board, through the NC, assesses the training programmes attended by each Director during the financial year to ensure they remain informed of the latest industry developments and emerging sustainability issues relevant to the Group.</p> <p>In addition, the Board continuously updates and deepens its understanding of sustainability agendas pertinent to the Company's operations through periodical updates, including communications from Bursa Securities, Securities Commission Malaysia and relevant training programmes attended by the Board members.</p>	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.4

Performance evaluations of the board and senior management include a review of the performance of the board and senior management in addressing the company's material sustainability risks and opportunities.

Application	:	Applied	
Explanation on application of the practice	:	The Board recognises the importance of embedding sustainability into all aspects of the Group's operations and has incorporated sustainability considerations as part of the performance evaluation criteria for Board members. As part of the Board and Board Committee Evaluation for the FYE 2025, the assessment included an evaluation of each Director's understanding of sustainability issues relevant to the Company's strategy, operations, and overall performance.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

The company addresses sustainability risks and opportunities in an integrated and strategic manner to support its long-term strategy and success.

Practice 4.5- Step Up

The board identifies a designated person within management, to provide dedicated focus to manage sustainability strategically, including the integration of sustainability considerations in the operations of the company.

Note: The explanation on adoption of this practice should include a brief description of the responsibilities of the designated person and actions or measures undertaken pursuant to the role in the financial year.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.1

The Nomination Committee should ensure that the composition of the board is refreshed periodically. The tenure of each director should be reviewed by the Nomination Committee and annual re-election of a director should be contingent on satisfactory evaluation of the director's performance and contribution to the board.

Application	:	Applied
Explanation on application of the practice	:	<p>The NC is responsible for overseeing and continuously reviewing the overall composition of the Board. This includes evaluating the Board's size, the required mix of skills, experience and other qualities, and core competencies necessary for the Directors of the Company.</p> <p>The Directors' Fit and Proper Policy serves as the foundational document for both the Board and NC in assessing the fitness and propriety of Board members and Senior Management, as well as individuals proposed for these positions. Directors seeking appointment or re-election must make a fit and proper declaration. The Directors' Fit and Proper Policy is available for reference on the Company's website at www.jetson.com.my.</p> <p>The NC assesses the effectiveness of the Board as a whole, as well as the contribution and performance of each individual Director and the Board Committees, on an annual basis.</p> <p>According to the Board Charter, the tenure of an Independent Director ("ID") is limited to nine (9) years. An ID may continue to serve on the Board only if he or she is redesignated as a Non-Independent Director.</p> <p>If the Board wishes to retain an ID beyond nine (9) years, it must be recommended by the NC, and the Board must justify and seek annual shareholders' approval through a two-tier voting process.</p> <p>The annual re-election of retiring Directors is contingent upon a satisfactory evaluation of their performance and contribution to the Board.</p>
Explanation for departure	:	
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Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.2

At least half of the board comprises independent directors. For Large Companies, the board comprises a majority independent directors.

Application	:	Applied										
Explanation on application of the practice	:	<p>For the FYE 2025, the Board comprises five (5) Directors, of whom one (1) is an Executive Director, one (1) is a Non-Independent Non-Executive Director and three (3) are Independent Non-Executive Directors, as below:-</p> <ol style="list-style-type: none">1. YM Tunku Datuk Nooruddin Bin Tunku Dato’ Seri Shahabuddin, Independent Non-Executive Deputy Chairman;2. Mr. Edward Ng Kah Jiun, Executive Director;3. Ms. Goh Rui Yee, Independent Non-Executive Director;4. Mr. Hong Cheong Liang, Independent Non-Executive Director; and5. Mr. Louise Paul A/L Joseph Paul, Non-Independent Non-Executive Director. <p>Subsequent to the FYE 2025, there were changes to the Board composition as follows:</p> <table><tr><th>Date</th><th>Event</th></tr><tr><td>8 May 2025</td><td>Mr. Hong Cheong Liang resigned as Independent Non-Executive Director</td></tr><tr><td>8 May 2025</td><td>Mr. Louise Paul A/L Joseph Paul resigned as Non-Independent Non-Executive Director</td></tr><tr><td>13 May 2025</td><td>Ms. Lee Jie Yun appointed as Independent Non-Executive Director</td></tr><tr><td>16 May 2025</td><td>Encik Syed Mohsin Bin Syed Abu Bakar Almohdzar appointed as Independent Non-Executive Director</td></tr></table> <p>Currently, the Board comprises five (5) Directors, of whom one (1) is an Executive Director and four (4) are Independent Non-Executive Directors, as below:-</p> <ol style="list-style-type: none">1. YM Tunku Datuk Nooruddin Bin Tunku Dato’ Seri Shahabuddin, Independent Non-Executive Deputy Chairman;2. Mr. Edward Ng Kah Jiun, Executive Director;3. Ms. Goh Rui Yee, Independent Non-Executive Director;4. Ms. Lee Jie Yun, Independent Non-Executive Director; and5. Encik Syed Mohsin Bin Syed Abu Bakar Almohdzar, Independent Non-Executive Director.	Date	Event	8 May 2025	Mr. Hong Cheong Liang resigned as Independent Non-Executive Director	8 May 2025	Mr. Louise Paul A/L Joseph Paul resigned as Non-Independent Non-Executive Director	13 May 2025	Ms. Lee Jie Yun appointed as Independent Non-Executive Director	16 May 2025	Encik Syed Mohsin Bin Syed Abu Bakar Almohdzar appointed as Independent Non-Executive Director
Date	Event											
8 May 2025	Mr. Hong Cheong Liang resigned as Independent Non-Executive Director											
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13 May 2025	Ms. Lee Jie Yun appointed as Independent Non-Executive Director											
16 May 2025	Encik Syed Mohsin Bin Syed Abu Bakar Almohdzar appointed as Independent Non-Executive Director											

	<p>With more than half of the Board comprised of Independent Directors, the Company benefits from enhanced checks and balances during boardroom deliberations and decision-making. This strong independent presence supports effective oversight and ensures that decisions are made in the best interests of the Company and its stakeholders.</p> <p>The diverse backgrounds and perspectives of the Board members are crucial to the Group's strategic success. Each Director brings a wealth of knowledge and experience in various fields, which provides valuable guidance and direction to the Group.</p> <p>The Independent Non-Executive Directors contribute significant expertise, enabling them to exercise independent judgment and participate objectively in Board discussions and decisions. They ensure that proposed strategies are thoroughly examined and that decisions are made with the utmost consideration for stakeholder interests.</p> <p>Each Independent Non-Executive Director is required to provide an annual declaration of independence. This declaration is reviewed during the annual assessment of independence conducted by the NC.</p>	
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.3

The tenure of an independent director does not exceed a cumulative term limit of nine years. Upon completion of the nine years, an independent director may continue to serve on the board as a non-independent director.

If the board intends to retain an independent director beyond nine years, it should provide justification and seek annual shareholders' approval through a two-tier voting process.

Application	:	Applied
Explanation on application of the practice	:	<p>The Company does not have a policy which limits the tenure of its IDs to a cumulative term of nine (9) years. The Company has, however, set out in its Board Charter that the Independent Director may continue to serve the Board subject to the Director's re-designation as a Non-Independent Director upon his/her completion of nine (9) years.</p> <p>However, the Board may, in exceptional circumstances, decide that a Director remains as an Independent Director after serving a cumulative term of nine (9) years, subject to the following:-</p> <ul style="list-style-type: none">(i) assessment by the NC, regarding the independence and contribution of the said Director; and(ii) shareholders' approval via a two-tier voting process in the general meeting, where the Board, assisted by the NC, provides strong justification for such a recommendation. <p>As of the date of the Corporate Governance Report, none of the Independent Non-Executive Directors of the Company has served the Company exceeding a cumulative period of nine (9) years.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.4 - Step Up

The board has a policy which limits the tenure of its independent directors to nine years without further extension.

Note: To qualify for adoption of this Step Up practice, a listed issuer must have a formal policy which limits the tenure of an independent director to nine years without further extension i.e. shareholders' approval to retain the director as an independent director beyond nine years.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.5

Appointment of board and senior management are based on objective criteria, merit and with due regard for diversity in skills, experience, age, cultural background and gender.

Directors appointed should be able to devote the required time to serve the board effectively. The board should consider the existing board positions held by a director, including on boards of non-listed companies. Any appointment that may cast doubt on the integrity and governance of the company should be avoided.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board recognises the importance of fostering fair and equal opportunities while embracing diversity across the Group. The Board remains committed to promoting diversity in its composition, including a balanced representation of skills, experience, age, cultural background and gender.</p> <p>The NC is delegated with the responsibility of identifying, assessing and recommending suitable candidates for the appointment of the Board.</p> <p>Prior to any appointment, the NC evaluates the Board's current composition, taking into account the mix of skills, independence, experience and diversity, including gender, ethnicity and age, to ensure alignment with the Company's strategic needs.</p> <p>In making recommendations for Board appointments, the NC considers, among others, the following criteria:-</p> <ul style="list-style-type: none">• skills, knowledge and expertise, experience;• time commitment and contribution;• honesty, integrity, professional conduct and business ethics/practices;• specialised knowledge in line with the Company's strategy; and• number of directorships in other companies and other external obligations which may affect his/her commitment. <p>For FYE 2025, the NC was of the view that the current size and composition of the Board were appropriate and well-balanced between Executive and Independent Directors, and that the mix of skills and experience were adequate.</p> <p>When comes to the appointment of senior management personnel, the Group Human Resources takes cognisance of the diversity of the pool of talents for different age groups, ethnicities, genders, skills and experiences.</p>

	Diversity at senior management facilitates the contribution of constructive ideas which can lead to effective discussion and better decision-making to attain the Company's objectives and stimulate organic growth in the business environment.	
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.6

In identifying candidates for appointment of directors, the board does not solely rely on recommendations from existing board members, management or major shareholders. The board utilises independent sources to identify suitably qualified candidates.

If the selection of candidates was based on recommendations made by existing directors, management or major shareholders, the Nominating Committee should explain why these source(s) suffice and other sources were not used.

Application	:	Applied	
Explanation on application of the practice	:	<p>The Board Charter empowers the Board to utilise independent sources to identify suitably qualified candidates as and when necessary for the appointment of new Directors.</p> <p>The NC may receive recommendations from existing Board Members, Management and major shareholders in identifying candidates for appointment as Director. The NC is also open to referrals from external sources, such as industry and professional associations, as well as independent search firms.</p> <p>In the event that a candidate is required for the appointment of Director, the NC would use a variety of approaches and sources to ensure that it identifies the most suitable candidates and will not limit itself by solely relying on the recommendations from existing Board members, management or major shareholders.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.7

The board should ensure shareholders have the information they require to make an informed decision on the appointment and reappointment of a director. This includes details of any interest, position or relationship that might influence, or reasonably be perceived to influence, in a material respect their capacity to bring an independent judgement to bear on issues before the board and to act in the best interests of the listed company as a whole. The board should also provide a statement as to whether it supports the appointment or reappointment of the candidate and the reasons why.

Application	:	Applied	
Explanation on application of the practice	:	The performance of retiring Directors who are recommended for re-election at the forthcoming Annual General Meeting (“AGM”) would be assessed through the Board and Board Committee evaluation which includes the independence of Independent Non-Executive Director, if any. The profile of the Directors who are due for retirement and are eligible for re-election is set out in the Annual Report 2025 of the Company.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.8

The Nominating Committee is chaired by an Independent Director or the Senior Independent Director.

Application	:	Applied
Explanation on application of the practice	:	<p>For FYE 2025, the NC was chaired by Ms. Goh Rui Yee, the Independent Non-Executive Director.</p> <p>On 16 May 2025, Tunku Datuk Nooruddin was appointed as the new Chairman of the NC, while Ms. Goh Rui Yee was re-designated as a member of the NC.</p> <p>The Chairman leads the NC in fulfilling its functions and duties as outlined in its TOR, which include:-</p> <ul style="list-style-type: none">i) Recommend to the Board, suitable candidates for appointment as Chairman and members of the Board or Board Committees. Prior to the appointment by the Board, the NC shall evaluate the balance and composition including mix of skills, independence, experience and diversity (including diversity in gender, ethnicity and age) of the Board. For new appointment of directors, the NC may determine appropriate means in sourcing the candidates, including engagement of outside consultants to assist the Committee in the identification of candidates.ii) To assess annually the balance and composition of the Board which including the required mix of skills, independence, experience, diversity (including diversity in gender, ethnicity and age) and other qualities, including core competencies which directors should bring to the Board.iii) To assess annually the effectiveness of the Board as a whole, the committees of the Board and the contribution of each individual director.iv) Recommend to the Board, directors who are retiring by rotation to be put forward for re-election at the general meeting having regard to their performance and ability to continue to serve the Board in light of their knowledge, skills and experience based on the annual assessments which include performance evaluations of the Board as a whole, Board committees, individual directors, Board balance and composition, and independence of independent directors ("Annual Assessments").

	<p>v) To assess annually the independence of independent directors, at a minimum, with reference to the definition of “Independent Director” as stipulated in the Main LR.</p> <p>vi) To annually assess training needs of each director and to ensure that the trainings attended by the directors had adequately met the training needs of each of the directors towards enhancing their skills and knowledge in carrying out their duties and to make recommendations to the Board where appropriate.</p> <p>vii) To annually review the term of office and performance of RMAC and each of its members to determine whether the RMAC members have carried out their duties in accordance with the TOR of RMAC.</p> <p>viii) To review the succession plan of the Group.</p> <p>ix) To develop, maintain and review criteria to be used in determining suitable candidates for appointment as Chairman and members of the Board or Board Committees and Annual Assessments.</p>	
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.9

The board comprises at least 30% women directors.

Application	:	Applied	
Explanation on application of the practice	:	During the FYE 2025, the Board initially comprised one (1) female Director out of five (5) Directors, namely Ms. Goh Rui Yee. Following the appointment of Ms. Lee Jie Yun as the Independent Non-Executive Director on 13 May 2025, the Board now comprises two (2) female Directors, representing 40% of the Board composition.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Board decisions are made objectively in the best interests of the company taking into account diverse perspectives and insights.

Practice 5.10

The board discloses in its annual report the company's policy on gender diversity for the board and senior management.

Application	:	Departure	
Explanation on application of the practice	:		
Explanation for departure	:	The Board does not adopt a formalised Gender Diversity Policy, but the Board is supportive of gender diversity within the Group.	
		<p>Alternate Practice:-</p> <p>In recognition of the importance of boardroom gender diversity, the Board, as of FYE 2025, includes two (2) female Directors, namely Ms. Goh Rui Yee and Ms. Lee Jie Yun, representing 40% of the Board's composition.</p> <p>When considering a new Board candidate, the focus will be on enhancing the Board's diversity. This includes not only diverse background but also the required expertise, experience, corporate industry standing and skills to add value to an already experienced Board, without compromising the quality of the candidate.</p>	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Stakeholders are able to form an opinion on the overall effectiveness of the board and individual directors.

Practice 6.1

The board should undertake a formal and objective annual evaluation to determine the effectiveness of the board, its committees and each individual director. The board should disclose how the assessment was carried out its outcome, actions taken and how it has or will influence board composition.

For Large Companies, the board engages an independent expert at least every three years, to facilitate objective and candid board evaluation.

<i>Note: For a Large Company to qualify for adoption of this practice, it must undertake annual board evaluation and engage an independent expert at least every three years to facilitate the evaluation.</i>	
Application	: Applied
Explanation on application of the practice	<p>The Board has established an annual performance evaluation process through the NC in relation to the following matters:</p> <ul style="list-style-type: none">i) Effectiveness of each individual Director, the Board and the Board Committees; andii) Balance and composition of the Board. <p><u>Performance of Board and Board Committees</u></p> <p>The evaluation of the performance of the Board is conducted by way of the completion of questionnaires by each of the Directors on a confidential basis, while the evaluation on the performance of Board Committees is carried out by each of the NC members.</p> <p>The Company Secretaries and its representatives will then compile the results for tabulation at the NC meeting for review and discussion.</p> <p>The performance of the Board and Board Committees is assessed based on the following criteria:-</p> <p><u>Board</u></p> <ul style="list-style-type: none">• Board mix and composition;• Quality of information and decision making;• Boardroom activities; and• Board's relationship with Management. <p><u>Board Committees</u></p> <ul style="list-style-type: none">• Composition;• Contributions to Board's decision making;• Skills and expertise; and

	<ul style="list-style-type: none"> Discharge of responsibilities. <p><u>Performance of Individual Directors</u></p> <p>A questionnaire on the performance of individual Directors will be circulated to all Directors for completion on a confidential basis and the same will be returned to the Company Secretaries and its representatives for compilation for tabulation at the NC meeting for review and discussion.</p> <p>When assessing the performance of the individual Directors, the NC is guided by the following criterion:-</p> <ul style="list-style-type: none"> Fit and proper; Contribution and performance; and Calibre and personality. <p>The NC had, in May 2025, assessed the performance of the Board, Board Committees and individual Directors for FYE 2025 and concluded that the Directors had discharged their duties more than satisfactorily and were satisfied with the performance of the Board and Board Committees.</p>
Explanation for departure	<div></div> <div></div>
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>	
Measure	
Timeframe	<div></div> <div></div>

Intended Outcome

The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 7.1

The board has remuneration policies and procedures to determine the remuneration of directors and senior management, which takes into account the demands, complexities and performance of the company as well as skills and experience required. The remuneration policies and practices should appropriately reflect the different roles and responsibilities of non-executive directors, executive directors and senior management. The policies and procedures are periodically reviewed and made available on the company's website.

Application	:	Applied
Explanation on application of the practice	:	<p>The Company has established a Directors and Senior Management Remuneration Policy to ensure the remuneration offered is competitive, adequate (but not excessive), and aligned with current market practices. This policy aims to attract, retain, motivate, and reward individuals of the necessary calibre and quality required to run the Company successfully.</p> <p>To obtain current benchmarking data for the Group, the Company participates in industry-specific surveys conducted by independent professional firms.</p> <p>The RC is guided by the Directors and Senior Management Remuneration Policy when reviewing the remuneration of Directors and Senior Management. It is a general practice that Directors abstain from deliberation and voting at RC meetings, Board meetings, and general meetings regarding their own fees or remuneration.</p> <p>The Board reviews and assesses the adequacy of the Directors and Senior Management Remuneration Policy as necessary, making amendments as deemed appropriate. The policy was last reviewed in February 2021 and is available for viewing under the "Corporate Profile" section of the Company's corporate website at www.jetson.com.my.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		

Measure	:		
Timeframe	:		

Intended Outcome

The level and composition of remuneration of directors and senior management take into account the company's desire to attract and retain the right talent in the board and senior management to drive the company's long-term objectives.

Remuneration policies and decisions are made through a transparent and independent process.

Practice 7.2

The board has a Remuneration Committee to implement its policies and procedures on remuneration including reviewing and recommending matters relating to the remuneration of board and senior management.

The Committee has written Terms of Reference which deals with its authority and duties and these Terms are disclosed on the company's website.

Application	:	Applied														
Explanation on application of the practice	:	For FYE 2025, the RC consisted of the following Directors:-														
		<table><tr><th>Director</th><th>Designation</th><th>Directorate</th></tr><tr><td>Ms. Goh Rui Yee</td><td>Chairperson</td><td>Independent Non-Executive Director</td></tr><tr><td>Mr. Louise Paul A/L Joseph Paul</td><td>Member</td><td>Non-Independent Non-Executive Director</td></tr><tr><td>Mr. Hong Cheong Liang</td><td>Member</td><td>Independent Non-Executive Director</td></tr></table>			Director	Designation	Directorate	Ms. Goh Rui Yee	Chairperson	Independent Non-Executive Director	Mr. Louise Paul A/L Joseph Paul	Member	Non-Independent Non-Executive Director	Mr. Hong Cheong Liang	Member	Independent Non-Executive Director
		Director	Designation	Directorate												
		Ms. Goh Rui Yee	Chairperson	Independent Non-Executive Director												
		Mr. Louise Paul A/L Joseph Paul	Member	Non-Independent Non-Executive Director												
		Mr. Hong Cheong Liang	Member	Independent Non-Executive Director												
Subsequent to the FYE 2025, there were changes to the RC composition as follows:																
<table><tr><th>Date</th><th>Event</th></tr><tr><td>8 May 2025</td><td>Mr. Hong Cheong Liang ceased as member of RC</td></tr><tr><td>8 May 2025</td><td>Mr. Louise Paul A/L Joseph Paul ceased as member of RC</td></tr><tr><td>16 May 2025</td><td>YM Tunku Datuk Nooruddin Bin Tunku Dato’ Seri Shahabuddin appointed as member of RC</td></tr><tr><td>16 May 2025</td><td>Ms. Lee Jie Yun appointed as member of NC</td></tr></table>			Date	Event	8 May 2025	Mr. Hong Cheong Liang ceased as member of RC	8 May 2025	Mr. Louise Paul A/L Joseph Paul ceased as member of RC	16 May 2025	YM Tunku Datuk Nooruddin Bin Tunku Dato’ Seri Shahabuddin appointed as member of RC	16 May 2025	Ms. Lee Jie Yun appointed as member of NC				
Date	Event															
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16 May 2025	Ms. Lee Jie Yun appointed as member of NC															

	Currently, the composition of the RC was as follows:-														
	<table><tr><th>Director</th><th>Designation</th><th>Directorate</th></tr><tr><td>Ms. Goh Rui Yee</td><td>Chairperson</td><td>Independent Non-Executive Director</td></tr><tr><td>YM Tunku Datuk Nooruddin Bin Tunku Dato’ Seri Shahabuddin</td><td>Member</td><td>Independent Non-Executive Director</td></tr><tr><td>Ms. Lee Jie Yun</td><td>Member</td><td>Independent Non-Executive Director</td></tr></table>	Director	Designation	Directorate	Ms. Goh Rui Yee	Chairperson	Independent Non-Executive Director	YM Tunku Datuk Nooruddin Bin Tunku Dato’ Seri Shahabuddin	Member	Independent Non-Executive Director	Ms. Lee Jie Yun	Member	Independent Non-Executive Director		
	Director	Designation	Directorate												
	Ms. Goh Rui Yee	Chairperson	Independent Non-Executive Director												
	YM Tunku Datuk Nooruddin Bin Tunku Dato’ Seri Shahabuddin	Member	Independent Non-Executive Director												
Ms. Lee Jie Yun	Member	Independent Non-Executive Director													
The duties and responsibilities of the RC are set out in its TOR which is available for viewing under the “Corporate Profile” section of the Company’s corporate website at www.jetson.com.my .															
The main duties and responsibilities of the RC are as follows:-															
<div><div>i)</div><div>To review the remuneration of Non-Executive Directors and the terms and conditions of employment and remuneration of Executive Directors and Senior Management of the Group based on the Directors and Senior Management Remuneration Policy;</div></div> <div><div>ii)</div><div>To review the fees for Directors by taking into account of fee levels and trends for similar positions in the market and the time commitment required from the Director; and</div></div> <div><div>iii)</div><div>To formulate remuneration policies in respect of the Directors and Senior Management.</div></div>															
Explanation for departure	:														
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.															
Measure	:														
Timeframe	:														

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.1

There is detailed disclosure on named basis for the remuneration of individual directors. The remuneration breakdown of individual directors includes fees, salary, bonus, benefits in-kind and other emoluments.

Application	:	Applied
Explanation on application of the practice	:	<p>The Company discloses in detail, on a named basis, the remuneration of its individual directors, which includes fees, salary, emoluments and benefits.</p> <p>The breakdown of the Directors' remuneration paid in FYE 2025 is as below:-</p> <p><i>Note:-</i> <i>The remuneration paid in FYE 2025 includes the contributions to the defined contribution plan, social security contributions, other benefits and estimated monetary value of benefits-in-kind.</i></p>

No	Name	Directorate	Company ('000)							Group ('000)						
			Fee	Allowance	Salary	Bonus	Benefits-in-kind	Other emoluments	Total	Fee	Allowance	Salary	Bonus	Benefits-in-kind	Other emoluments	Total
1	YM Tunku Datuk Nooruddin Bin Tunku Dato' Seri Shahabuddin	Independent Director	60	-	-	-	-	4	64	60	-	-	-	-	4	64
2	Edward Ng Kah Jiun	Executive Director	60	25	336	-	9	63	493	204	25	336	-	9	63	637
3	Goh Rui Yee	Independent Director	75	-	-	-	-	8	83	75	-	-	-	-	8	83
4	Hong Cheong Liang (Resigned on 8 May 2025)	Independent Director	-	-	-	-	-	8	8	-	-	-	-	-	8	8
5	Louise Paul A/L Joseph Paul (Resigned on 8 May 2025)	Non-Executive Non-Independent Director	-	-	-	-	7	8	15	-	-	-	-	7	8	15
6																
7																
8																
9																
10																
11																
12																
13																

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.2

The board discloses on a named basis the top five senior management's remuneration component including salary, bonus, benefits in-kind and other emoluments in bands of RM50,000.

Application	:	Departure																							
Explanation on application of the practice	:																								
Explanation for departure	:	The disclosure of the remuneration of top five (5) highest paid Senior Management of the Group is in band width of RM50,000 but not on named basis due to confidentiality and sensitivity of each remuneration package. Such disclosure would enable the stakeholders to make an appreciable link between remuneration of Senior Management and the performance of the Group.																							
		Alternate practice:-																							
		The remuneration of the top five (5) Senior Management for the FYE 2025 for the Group was as follows:-																							
		<table><tr><th>Range of remuneration*</th><th>No. of Top Five (5) Senior Management</th></tr><tr><td>RM250,001-RM300,000</td><td>-</td></tr><tr><td>RM300,001-RM350,000</td><td>1</td></tr><tr><td>RM350,001-RM400,000</td><td>-</td></tr><tr><td>RM400,001-RM450,000</td><td>1</td></tr><tr><td>RM450,001-RM500,000</td><td>-</td></tr><tr><td>RM500,001-RM550,000</td><td>1</td></tr><tr><td>RM550,001-RM600,000</td><td>-</td></tr><tr><td>RM600,001-RM650,000</td><td>1</td></tr><tr><td>RM650,001-RM700,000</td><td>-</td></tr><tr><td>RM700,001-RM750,000</td><td>1</td></tr><tr><td>Total</td><td>5</td></tr></table>	Range of remuneration*	No. of Top Five (5) Senior Management	RM250,001-RM300,000	-	RM300,001-RM350,000	1	RM350,001-RM400,000	-	RM400,001-RM450,000	1	RM450,001-RM500,000	-	RM500,001-RM550,000	1	RM550,001-RM600,000	-	RM600,001-RM650,000	1	RM650,001-RM700,000	-	RM700,001-RM750,000	1	Total
Range of remuneration*	No. of Top Five (5) Senior Management																								
RM250,001-RM300,000	-																								
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RM700,001-RM750,000	1																								
Total	5																								

	<p>Note:</p> <p>* The remuneration including fees, salary and other emoluments, bonus, contributions to the defined contribution plan, social security contributions, other benefits and estimated monetary value of benefits-in-kind. Successive bands of RM50,000/- are not shown entirely as these are not represented.</p>	
<p><i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i></p>		
Measure	:	
Timeframe	:	

No	Name	Position	Company					
			Salary	Allowance	Bonus	Benefits	Other emoluments	Total
1	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
2	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
3	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
4	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.
5	Input info here	Input info here	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.	Choose an item.

Intended Outcome

Stakeholders are able to assess whether the remuneration of directors and senior management is commensurate with their individual performance, taking into consideration the company's performance.

Practice 8.3 - Step Up

Companies are encouraged to fully disclose the detailed remuneration of each member of senior management on a named basis.

Application	:	Not Adopted
Explanation on adoption of the practice	:	

No	Name	Position	Company ('000)					
			Salary	Allowance	Bonus	Benefits	Other emoluments	Total
1	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
2	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
3	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
4	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here
5	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here	Input info here

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.1

The Chairman of the Audit Committee is not the Chairman of the board.

Application	:	Applied	
Explanation on application of the practice	:	<p>For the FYE 2025, Mr. Hong Cheong Liang served as the Chairman of the RMAC. Following his cessation as RMAC Chairman on 8 May 2025, Ms. Goh Rui was re-designated as the RMAC Chairman effective 16 May 2025. Notably, Ms. Goh Rui Yee does not hold the position of Board Chairman.</p> <p>Having different individuals assume the roles of Board Chairman and RMAC Chairman allows the Board to objectively review the RMAC's findings and recommendations.</p> <p>During FYE 2025, the Chairman of the RMAC engaged continuously with Senior Management, the Head of Internal Audit, and the External Auditors to keep the RMAC informed of matters affecting the Group. The Chairman of the RMAC also led the RMAC in assisting the Board with its responsibilities related to accounting and management control, financial reporting, and risk management for the Group in FYE 2025.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.2

The Audit Committee has a policy that requires a former partner of the external audit firm of the listed company to observe a cooling-off period of at least three years before being appointed as a member of the Audit Committee.

Application	:	Applied	
Explanation on application of the practice	:	<p>The TOR of the RMAC have been revised which requires a former key audit partner to observe a cooling-off period of at least three (3) years before being appointed as a member of the RMAC.</p> <p>For FYE 2025, the Company did not appoint any former key audit partner as a member of the RMAC.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.3

The Audit Committee has policies and procedures to assess the suitability, objectivity and independence of the external auditor to safeguard the quality and reliability of audited financial statements.

Application	:	Applied	
Explanation on application of the practice	:	<p>The Company has an External Auditors Policy which sets out, amongst others, the criteria to assess the performance, suitability and independence of the External Auditors.</p> <p>The RMAC carried out an annual assessment in May 2025 in respect of the performance, suitability and independence of the External Auditors for FYE 2025, based on the following criteria:-</p> <ul style="list-style-type: none">a) competency, quality of service and sufficiency of resources of the External Auditors in relation to the audit;b) communication and interaction;c) independence, objectivity and professional scepticism; andd) the nature and extent of the non-audit services rendered and the appropriateness of the level of fees. <p>The External Auditors have given written confirmations that they have complied with the requirements for independence in accordance with ISA 260 Communication with Those Charged with Governance, By-Laws (on Professional Ethics, Conduct and Practice) of the Malaysian Institute of Accountants and the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants in respect of FYE 2025.</p>	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.4 - Step Up

The Audit Committee should comprise solely of Independent Directors.

Application	:	Adopted												
Explanation on adoption of the practice	:	For the FYE 2025, the composition of RMAC was as follows:-												
		<table><tr><th>Director</th><th>Designation</th><th>Directorate</th></tr><tr><td>Hong Cheong Liang</td><td>Chairman</td><td>Independent Non-Executive Director</td></tr><tr><td>Louise Paul A/L Joseph Paul</td><td>Member</td><td>Non-Independent Non-Executive Director</td></tr><tr><td>Goh Rui Yee</td><td>Chairperson</td><td>Independent Non-Executive Director</td></tr></table>	Director	Designation	Directorate	Hong Cheong Liang	Chairman	Independent Non-Executive Director	Louise Paul A/L Joseph Paul	Member	Non-Independent Non-Executive Director	Goh Rui Yee	Chairperson	Independent Non-Executive Director
	Director	Designation	Directorate											
	Hong Cheong Liang	Chairman	Independent Non-Executive Director											
	Louise Paul A/L Joseph Paul	Member	Non-Independent Non-Executive Director											
	Goh Rui Yee	Chairperson	Independent Non-Executive Director											
	Subsequent to the FYE 2025, there were changes to the RMAC composition as follows:													
	<table><tr><th>Date</th><th>Event</th></tr><tr><td>8 May 2025</td><td>Mr. Hong Cheong Liang ceased as Chairman of RMAC</td></tr><tr><td>8 May 2025</td><td>Mr. Louise Paul A/L Joseph Paul ceased as member of RMAC</td></tr><tr><td>13 May 2025</td><td>Ms. Lee Jie Yun appointed as member of RMAC</td></tr><tr><td>16 May 2025</td><td>Ms. Goh Rui Yee redesignated from member of RMAC to Chairperson of RMAC</td></tr><tr><td>16 May 2025</td><td>Encik Syed Mohsin Bin Syed Abu Bakar Almohdzar appointed as member of RMAC</td></tr></table>	Date	Event	8 May 2025	Mr. Hong Cheong Liang ceased as Chairman of RMAC	8 May 2025	Mr. Louise Paul A/L Joseph Paul ceased as member of RMAC	13 May 2025	Ms. Lee Jie Yun appointed as member of RMAC	16 May 2025	Ms. Goh Rui Yee redesignated from member of RMAC to Chairperson of RMAC	16 May 2025	Encik Syed Mohsin Bin Syed Abu Bakar Almohdzar appointed as member of RMAC	
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16 May 2025	Encik Syed Mohsin Bin Syed Abu Bakar Almohdzar appointed as member of RMAC													

	Currently, the RMAC comprises the following members, all of whom are Independent Non-Executive Directors:-												
	<table><tr><th>Director</th><th>Designation</th><th>Directorate</th></tr><tr><td>Goh Rui Yee</td><td>Chairperson</td><td>Independent Non-Executive Director</td></tr><tr><td>Lee Jie Yun</td><td>Member</td><td>Independent Non-Executive Director</td></tr><tr><td>Syed Mohsin Bin Syed Abu Bakar Almohdzar</td><td>Member</td><td>Independent Non-Executive Director</td></tr></table>	Director	Designation	Directorate	Goh Rui Yee	Chairperson	Independent Non-Executive Director	Lee Jie Yun	Member	Independent Non-Executive Director	Syed Mohsin Bin Syed Abu Bakar Almohdzar	Member	Independent Non-Executive Director
Director	Designation	Directorate											
Goh Rui Yee	Chairperson	Independent Non-Executive Director											
Lee Jie Yun	Member	Independent Non-Executive Director											
Syed Mohsin Bin Syed Abu Bakar Almohdzar	Member	Independent Non-Executive Director											

Intended Outcome

There is an effective and independent Audit Committee.

The board is able to objectively review the Audit Committee's findings and recommendations.
The company's financial statement is a reliable source of information.

Practice 9.5

Collectively, the Audit Committee should possess a wide range of necessary skills to discharge its duties. All members should be financially literate, competent and are able to understand matters under the purview of the Audit Committee including the financial reporting process.

All members of the Audit Committee should undertake continuous professional development to keep themselves abreast of relevant developments in accounting and auditing standards, practices and rules.

Application	:	Applied	
Explanation on application of the practice	:	<p>The RMAC conducts an evaluation annually to assess the performance and skillsets of the RMAC members.</p> <p>During FYE 2025, the RMAC members completed the assessment on individual basis and the results were compiled by the company secretaries and tabled for the NC’s review.</p> <p>Based on the results of the assessment for FYE 2025, the NC concluded that the RMAC members were financially literate and understood the Group’s business. The RMAC as a whole, possesses the necessary skills and knowledge to discharge their duties.</p> <p>The members of the RMAC had attended various continuous training and development programmes as detailed in the Corporate Governance Overview Statement in the Annual Report 2025, which is available at the Company’s corporate website at www.jetson.com.my.</p>	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.1

The board should establish an effective risk management and internal control framework.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board has formalised a structured risk management and internal control framework to identify, evaluate, control, monitor and report the principal business risks faced by the Group on an ongoing basis.</p> <p>The Group's enterprise risk management framework ("ERM Framework") contained in the Risk Management Framework and Policy of the Group provides a clear direction and guidance for implementing enterprise risk management.</p> <p>The Board delegates the function of overseeing the Company's risk management and policies to the RMAC.</p> <p>The key features of the ERM Framework together with its adequacy and effectiveness are set out in the <i>Statement on Risk Management and Internal Control</i> in the Company's Annual Report 2025.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.2

The board should disclose the features of its risk management and internal control framework, and the adequacy and effectiveness of this framework.

Application	:	Applied	
Explanation on application of the practice	:	The features of the risk management and internal control framework together with its adequacy and effectiveness are set out in the <i>Statement on Risk Management and Internal Control</i> in the Company's Annual Report 2025.	
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Companies make informed decisions about the level of risk they want to take and implement necessary controls to pursue their objectives.

The board is provided with reasonable assurance that adverse impact arising from a foreseeable future event or situation on the company's objectives is mitigated and managed.

Practice 10.3 - Step Up

The board establishes a Risk Management Committee, which comprises a majority of independent directors, to oversee the company's risk management framework and policies.

Application	:	Adopted																								
Explanation on adoption of the practice	:	<p>The Board had on 25 February 2016 combined the Risk Management Committee with the Audit Committee and renamed it as “RMAC”.</p> <p>For the FYE 2025, the composition of RMAC was as follows:-</p> <table><tr><th>Director</th><th>Designation</th><th>Directorate</th></tr><tr><td>Hong Cheong Liang</td><td>Chairman</td><td>Independent Non-Executive Director</td></tr><tr><td>Louise Paul A/L Joseph Paul</td><td>Member</td><td>Non-Independent Non-Executive Director</td></tr><tr><td>Goh Rui Yee</td><td>Chairperson</td><td>Independent Non-Executive Director</td></tr></table> <p>Subsequent to the FYE 2025, there were changes to the RMAC composition as follows:-</p> <table><tr><th>Date</th><th>Event</th></tr><tr><td>8 May 2025</td><td>Mr. Hong Cheong Liang ceased as Chairman of RMAC</td></tr><tr><td>8 May 2025</td><td>Mr. Louise Paul A/L Joseph Paul ceased as member of RMAC</td></tr><tr><td>13 May 2025</td><td>Ms. Lee Jie Yun appointed as member of RMAC</td></tr><tr><td>16 May 2025</td><td>Ms. Goh Rui Yee redesignated from member of RMAC to Chairperson of RMAC</td></tr><tr><td>16 May 2025</td><td>Encik Syed Mohsin Bin Syed Abu Bakar Almohdzar appointed as member of RMAC</td></tr></table> <p>Currently, the RMAC comprises the following members, all of whom are Independent Non-Executive Directors:-</p>	Director	Designation	Directorate	Hong Cheong Liang	Chairman	Independent Non-Executive Director	Louise Paul A/L Joseph Paul	Member	Non-Independent Non-Executive Director	Goh Rui Yee	Chairperson	Independent Non-Executive Director	Date	Event	8 May 2025	Mr. Hong Cheong Liang ceased as Chairman of RMAC	8 May 2025	Mr. Louise Paul A/L Joseph Paul ceased as member of RMAC	13 May 2025	Ms. Lee Jie Yun appointed as member of RMAC	16 May 2025	Ms. Goh Rui Yee redesignated from member of RMAC to Chairperson of RMAC	16 May 2025	Encik Syed Mohsin Bin Syed Abu Bakar Almohdzar appointed as member of RMAC
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	Director	Designation	Directorate
	Goh Rui Yee	Chairperson	Independent Non-Executive Director
	Lee Jie Yun	Member	Independent Non-Executive Director
	Syed Mohsin Bin Syed Abu Bakar Almohdzar	Member	Independent Non-Executive Director

Intended Outcome

Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 11.1

The Audit Committee should ensure that the internal audit function is effective and able to function independently.

Application	:	Applied
Explanation on application of the practice	:	<p>The internal audit function of the Group is carried out by an outsourced external service provider, ASAP Advisory PLT.</p> <p>The Internal Auditors are independent from the Management of the Group and the functions which they audit.</p> <p>The matters reserved for the RMAC in relation to the internal audit function are outlined in the TOR, among others, to:-</p> <ul style="list-style-type: none">a) review the adequacy of the scope, functions, competency and resources of the internal audit function and that it has the necessary authority to carry out its work;b) review the performance evaluation of the internal audit function;c) review the internal audit programme, processes, the results of the internal audit programme, processes or investigation undertaken and whether or not appropriate action is taken on the recommendations of the internal audit function;d) review the budget of the internal audit function; ande) approve the appointment and removal of the head of the internal audit function or the professional service firm if the Company outsources its internal audit function. <p>The RMAC assessed the effectiveness of the Internal Auditors in respect of FYE 2025 by reviewing its performance, competency and independence, as well as the adequacy of resources to carry out their work effectively.</p> <p>For FYE 2025, the Internal Auditors had no restriction in accessing the information of the Group to conduct the internal audit.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		

Measure	:		
Timeframe	:		

Intended Outcome

Companies have an effective governance, risk management and internal control framework and stakeholders are able to assess the effectiveness of such a framework.

Practice 11.2

The board should disclose—

- whether internal audit personnel are free from any relationships or conflicts of interest, which could impair their objectivity and independence;
- the number of resources in the internal audit department;
- name and qualification of the person responsible for internal audit; and
- whether the internal audit function is carried out in accordance with a recognised framework.

Application	:	Applied
Explanation on application of the practice	:	<p>The engagement Executive Director of the outsourced internal audit function, Mr. Joe Lee Yaw Joo ("Mr. Joe Lee") has diverse professional experience in internal audits, risk management and supply chain advisory.</p> <p>Mr. Joe Lee is a Chartered Accountant (member of the Malaysian Institute of Accountants) and a Certified Public Accountant (member of the Malaysian Institute of Certified Public Accountants). Mr. Joe Lee is also a Certified Internal Auditor (USA) and a Certified Professional in Supply Management (USA).</p> <p>The number of staff deployed for the internal audit reviews ranges from four (4) to five (5) staff per visit including the engagement Executive Director. The staff involved in the internal audit possesses professional qualifications and/or a university degree.</p> <p>Certain of the staff are members of the Institute of Internal Auditors Malaysia. The internal audit engagement team is independent of the activities they audit and free from any relationship or conflict of interest which could impair their objectivity and independence.</p> <p>The internal audit was conducted using a risk-based approach and was guided by the International Professional Practice Framework.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		

Measure	:		
Timeframe	:		

Intended Outcome

There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 12.1

The board ensures there is effective, transparent and regular communication with its stakeholders.

Application	:	Applied
Explanation on application of the practice	:	<p>The Board recognises the importance of effective, transparent, regular and timely communication with shareholders and other stakeholders to keep them informed on the Group's latest financial performance, business and corporate developments.</p> <p>The Company has in place an Investor Relation Policy to enable effective communication with stakeholders. The Company leverages a number of formal channels for effective dissemination of information to the public, namely, the Annual Report and announcements to Bursa Securities, Investor, analyst and media briefings are conducted for stakeholders, when necessary,</p> <p>The Company's website at www.jetson.com.my also provides the latest corporate, financial and market information about the Company, as well as the operations of active subsidiaries via their respective website. The shareholders and stakeholders are encouraged to direct their inquiries or concerns via email at corporate@jetson.com.my.</p> <p>The Board has also established the Corporate Disclosure Policy to reinforce the Company's commitment to the continuous disclosure obligations to ensure that all communications to the stakeholders about the business and affairs of the Company are informative, timely, factual and accurate, and consistent and broadly disseminated in accordance with all applicable legal and regulatory requirements.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	

Timeframe	:		
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Intended Outcome

There is continuous communication between the company and stakeholders to facilitate mutual understanding of each other's objectives and expectations.

Stakeholders are able to make informed decisions with respect to the business of the company, its policies on governance, the environment and social responsibility.

Practice 12.2

Large companies are encouraged to adopt integrated reporting based on a globally recognised framework.

Application	:	Not applicable – Not a Large Company	
Explanation on application of the practice	:		
Explanation for departure	:		
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>			
Measure	:		
Timeframe	:		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.1

Notice for an Annual General Meeting should be given to the shareholders at least 28 days prior to the meeting.

Application	:	Applied	
Explanation on application of the practice	:	<p>The principal forum for dialogue with shareholders is through the conduct of the Company’s AGM and extraordinary general meeting.</p> <p>To encourage the participation of the shareholders at the general meeting, the Board shall endeavour, whenever possible, to serve the notice of a general meeting to the shareholders by giving a longer period of notice than is required by the relevant regulations and laws. The Board values the participation of shareholders at a general meeting and recognises their contributions as valuable feedback for the conduct of the Group’s business.</p> <p>The Notice of the Forty-Seventh AGM (“47th AGM”) held on 13 September 2024 was issued more than twenty-eight (28) days prior to the meeting. This was to ensure that shareholders were given sufficient time to read and consider the resolutions to be resolved.</p> <p>The Board values the participation of shareholders at general meetings and recognises their contributions as valuable feedback for the conduct of the Group’s business.</p>	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.2

All directors attend General Meetings. The Chair of the Audit, Nominating, Risk Management and other committees provide meaningful response to questions addressed to them.

Application	:	Applied	
Explanation on application of the practice	:	The 47th AGM, held on 13 September 2024, was attended by all Directors and the Chairmen of the respective Board Committees, demonstrating the Directors' commitment to responding to shareholder questions.	
		During the AGM, financial statements were presented to the shareholders, followed by a question-and-answer session, inviting shareholders to raise questions before resolutions were put to a vote.	
		The Board ensured that shareholders had sufficient opportunities to raise issues related to the resolutions being voted on and provided adequate responses to their questions.	
		Additionally, the Chairmen of the Board Committees were readily available to address questions posed by the shareholders at the AGM.	
Explanation for departure	:		
Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.			
Measure	:		
Timeframe	:		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.3

Listed companies should leverage technology to facilitate—

- voting including voting in absentia; and
- remote shareholders' participation at general meetings.

Listed companies should also take the necessary steps to ensure good cyber hygiene practices are in place including data privacy and security to prevent cyber threats.

Application	:	Applied
Explanation on application of the practice	:	<p>In accordance with the CA 2016 and the Company's Constitution, the Company may convene a meeting of members at more than one (1) venue using any technology or method that enables the members of the Company to participate and to exercise the members' rights to speak and vote at the meeting. The main venue of the meeting shall be in Malaysia and the Chairman shall be present at the main venue.</p> <p>At its virtual 47th AGM held on 13 September 2024, the Company leveraged technology to facilitate remote shareholders' participation and electronic voting for the conduct of poll on the resolutions.</p> <p>The entire 47th AGM proceedings and poll voting were conducted virtually through the Securities Services e-Portal ("SSeP") hosted by Securities Services (Holdings) Sdn. Bhd. The Administrative Guide with detailed registration and voting procedures were shared with the shareholders and the same were also published on the Company's website.</p> <p>The Company had conducted its voting on all resolutions at the virtual 47th AGM of the Company by online live polling to provide for remote voting and immediate poll results. The Company had engaged SS E Solutions Sdn. Bhd. to act as the Poll Administrator to provide the electronic polling services, while IBDC (Malaysia) Sdn. Bhd. was the appointed independent scrutineer to verify the poll results.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		

Measure	:		
Timeframe	:		

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.4

The Chairman of the board should ensure that general meetings support meaningful engagement between the board, senior management and shareholders. The engagement should be interactive and include robust discussion on among others the company's financial and non-financial performance as well as the company's long-term strategies. Shareholders should also be provided with sufficient opportunity to pose questions during the general meeting and all the questions should receive a meaningful response.

<i>Note: The explanation of adoption of this practice should include a discussion on measures undertaken to ensure the general meeting is interactive, shareholders are provided with sufficient opportunity to pose questions and the questions are responded to.</i>		
Application	:	Applied
Explanation on application of the practice	:	<p>The 47th AGM of the Company was conducted virtually through live streaming from the broadcast venue, and shareholders participated via online remote participation voting ("RPV") facilities.</p> <p>Shareholders were allowed to submit their questions electronically through the online platform provided by SS E Solutions Sdn. Bhd. via SSeP at https://sshbs.net.my/ before the Meeting or use the query box to transmit questions to the Board of Directors during the live streaming of the Meeting.</p> <p>The Chairman of the Meeting informed shareholders during the live streaming that they could submit questions and comments to the Board during the Meeting via the RPV facilities. Answers to all the questions were addressed before the commencement of the poll voting.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.5

The board must ensure that the conduct of a virtual general meeting (fully virtual or hybrid) support meaningful engagement between the board, senior management and shareholders. This includes having in place the required infrastructure and tools to support among others, a smooth broadcast of the general meeting and interactive participation by shareholders. Questions posed by shareholders should be made visible to all meeting participants during the meeting itself.

<i>Note: The explanation of adoption of this practice should include a discussion on measures undertaken to ensure the general meeting is interactive, shareholders are provided with sufficient opportunity to pose questions and the questions are responded to. Further, a listed issuer should also provide brief reasons on the choice of the meeting platform.</i>		
Application	:	Applied
Explanation on application of the practice	:	<p>The 47th AGM was held virtually.</p> <p>The RPV facilities hosted on SSeP at https://sshbsb.net.my/ provided by SS E Solutions Sdn. Bhd. allowed shareholders to pose questions to the Board and the Chairman of the Meeting via typed text in the query box. The shareholders submitted their questions at any time from the day of notice of the 47th AGM and up to the time when the 47th AGM was in progress.</p> <p>At the “Questions and Answers” session in the agenda of the 47th AGM, the SSeP platform had the facilities to live broadcast the questions/remarks and answers, and the shareholders experienced real-time interaction with the Board during the 47th AGM.</p>
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

Intended Outcome

Shareholders are able to participate, engage the board and senior management effectively and make informed voting decisions at General Meetings.

Practice 13.6

Minutes of the general meeting should be circulated to shareholders no later than 30 business days after the general meeting.

<i>Note: The publication of Key Matters Discussed is not a substitute for the circulation of minutes of general meeting.</i>		
Application	:	Applied
Explanation on application of the practice	:	The minutes of the 47th AGM was uploaded to the Company's website at https://www.jetson.com.my/ within thirty (30) business days after the AGM.
Explanation for departure	:	
<i>Large companies are required to complete the columns below. Non-large companies are encouraged to complete the columns below.</i>		
Measure	:	
Timeframe	:	

SECTION B – DISCLOSURES ON CORPORATE GOVERNANCE PRACTICES PURSUANT CORPORATE GOVERNANCE GUIDELINES ISSUED BY BANK NEGARA MALAYSIA

Disclosures in this section are pursuant to Appendix 4 (Corporate Governance Disclosures) of the Corporate Governance Guidelines issued by Bank Negara Malaysia. This section is only applicable for financial institutions or any other institutions that are listed on the Exchange that are required to comply with the above Guidelines.

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